SPECIAL SESSION RUSH COUNTY BOARD OF COMMISSIONERS February 4, 2021

The Rush County Board of Commissioners met in special session Thursday, February 4, 2021 at 4:00 p.m. with Commissioners Mark Bacon, Paul Wilkinson and Ron Jarman. County Attorney Leigh Morning and Treasurer, Jodi Harr were also in attendance. Also in attendance included Sheriff Allan Rice, Jonna McIntire-Johnson, Tony Personett, Jerry Sitton, and Chris Plough

Commissioner Mark Bacon called the meeting to order at 4:00 p.m.

The purpose of the meeting is to discuss the new vacation policy for Sheriff's Department.

Commissioner Paul Wilkinson indicated that everyone works 2080 hours per year regardless of number of hours on shift. Commissioners are accountable to the tax paying citizens. Paul Wilkinson feels we need to track by hours and everyone get the same number of vacation hours regardless of how many hours their shifts are.

Sheriff Allan Rice does not agree with it even for new employees but is most concerned with current employees.

Commissioner Ron Jarman sees the days to hour concept and He understands Sheriff Allan Rice's point also on working weekends and longer shifts. Commissioner Ron Jarman doesn't think it is feasible to allow nine weeks of vacation time.

Commissioner Ron Jarman made motion to add additional vacation pay for 12 hour employees additional 36 hours, 10 hour employees additional 30 hours, highway and 8 hour employees additional 24 hours, and 21 additional hours for courthouse employees for employees hired before October 15, 2021. Lack of a second. Motion dies.

Continued discussion. Sheriff Allan Rice suggest to keep 10 hours vacation schedule for 10 & 12 hour shift employees which would be 300 hours but continue to work 12 hour shifts.

Commissioner Paul Wilkinson stands on new policy at this time. There were no other comments from the Commissioners on the vacation policy. They are in agreeance to consider 16 Full Time Correction Officers as needed.

| Commissioner Paul Wilkinson seconded. All were in favor. N | • | ourn. Commissioner Mark Bacon |
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| /Mark Bacon/ Mark Bacon, Chairman | _/Paul Wilkinson/_ Paul Wilkinson | /Ron Jarman/ Ron Jarman |
| ATTEST: | | |
| /Tammy Justice/_ Tammy Justice, Auditor | | |